



KAY IVEY  
GOVERNOR

STATE OF ALABAMA  
**DEPARTMENT OF MENTAL HEALTH**  
**TAYLOR HARDIN SECURE MEDICAL FACILITY**  
1301 JACK WARNER PARKWAY NORTHEAST  
TUSCALOOSA, ALABAMA 35404-1060  
205-462-4500  
WWW.MH.ALABAMA.GOV



KIMBERLY G. BOSWELL  
COMMISSIONER

KIMBERLY MCALPINE,  
FACILITY DIRECTOR

## **EMPLOYMENT OPPORTUNITY - REVISED**

|                      |  |   |
|----------------------|--|---|
| <b>JOB TITLE:</b>    | Recreation/ Activity Specialist III                          | <b>OPEN DATE:</b> 05/27/2022<br><b>CLOSE DATE:</b> 07/08/2022 |
| <b>JOB LOCATION:</b> | Taylor Hardin Secure Medical Facility<br>Tuscaloosa, Alabama | <b>NUMBER:</b> 22-16<br><b>JOB CODE:</b> J3000                |

### **SALARY**

- 73 (\$40,065.60 - \$60,746.40)
- Salary will be commensurate with experience and State of Alabama Personnel guidelines.

### **BENEFITS**

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
  - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

### **MINIMUM QUALIFICATIONS**

- Master's degree in therapeutic recreation, recreation, or closely related field.
- Considerable experience (48 months or more) in recreation, physical education or therapeutic activities.

### **KIND OF WORK**

- This position is responsible for the overall operations of Therapeutic Recreational Services.
- Developing and providing recreational services.
- Interventions and documentation of activities.
- Plans and provides special events.
- Observing and monitoring staff.
- Evaluating the performance of recreational staff.
- Maintaining up-to-date department policies and procedures.
- Providing and teaching in-service training to staff.

- Teaching basic and advanced skills in the various activities at the group and individual level.
- Supervise the work of the canteen clerk.

### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Considerable knowledge of the basic theories and practices of the therapeutic use of various activities.
- Considerable knowledge of the nature and specifications for equipment and supplies needed for the assigned activities program.
- Knowledge of the proper care and maintenance of therapeutic equipment.
- Knowledge of individual and group behavior.
- Knowledge of the effective ways of working with mentally ill individuals.
- Knowledge of theory and practices of mental health.
- Knowledge of mental disorders.
- Knowledge of psychiatric and vocational rehabilitation programs.
- Knowledge of treatment strategies.
- Ability to utilize professional data in planning and evaluating activity programs.
- Adapt and implement such programs as required.
- Ability to formulate and express ideas in a clear and concise manner.
- Ability to plan, organize, and prioritize work activities.
- Ability to supervise, direct and evaluate the work of others.

### **METHOD OF SELECTION**

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>

**Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.